

Growing Inclusive Circular Jobs

A MEETING CONVENED BY SHARE REUSE REPAIR INITIATIVE

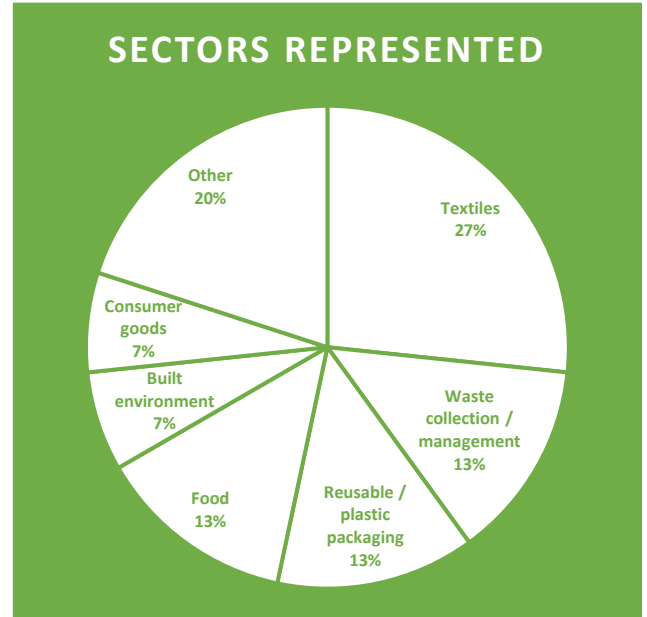
Who was in attendance?

19 people representing a variety of businesses attended.

The majority (67%) identified their key motivation for attending as ‘Integral to mission as a next economy business (local, equitable, sustainable)’. Others (20%) identified their key motivation as ‘To advance JEDI or social purpose goals’. One attendee identified their key motivation as ‘To secure job subsidies or employment support’, and another as simply ‘Other’.

Panelists

SRRI welcomed Louise Schwarz of Recycling Alternative and Chris Nichols of Wood Shop as panelists. They gave insights into how their businesses have pursued inclusive employment, the challenges they’ve faced, and what advice they would give to other businesses.



“The challenge is in being flexible [and] adaptable, and recognizing that...one kind of structure is not going to fit [all your employees].” – Chris Nichols

“Lean on the groups and organizations [whose] focus is to employ inclusively – partner with these groups.” – Louise Schwarz

Participants identified these as the top priorities for creating inclusive circular jobs:

Funding clarity and support	Collaboration between businesses
Programs that match worker skills with circular businesses	Communicate clear business value of inclusive employment
Clear employment pathways (training programs, progression)	More connected network of circular businesses and employment service providers

Learn more about inclusive circular jobs in our recently released report, [Exploring a Just and Inclusive Circular Recovery](#), developed by UBC Sustainability Scholar Neha Sharma for SRRI.

Word Cloud

Mentimeter

more connected network
business collaboration
funding
skills matching
clear paths to employment
clear business value

